



# Nside NSTAR

## With Julia... Candidate Recruiter

Julia is originally from Tarboro, NC, attended Campbell University in Buies Creek, NC, and currently lives in Clayton, NC with her 10 year old Golden Retriever / Chow mix named Callie. She loves to read and work out when she is not at NSTAR. While at NSTAR, a typical day includes sourcing candidates with the right skills for open positions, and contacting them to discuss their current situation and understand their employment needs.



**What do you LOVE about NSTAR?** The people here are so helpful and pleasant to work with!

**Do you play sports?** In high school I played softball and I was on the intramural volleyball team in college.

**What is your favorite team?** The Carolina Hurricanes!

**What was your first car?** 1999 red Chevy Cavalier, named Sally

**If you could travel anywhere right now, where would you go?** Italy

**If you could spend a day with any person, alive or deceased, who would it be?** My grandfather, who was always smiling and ready for a hug.

**If your life was a movie, what would the title be?** One Day At A Time

**Who would play you in the movie?** Sandra Bullock

**What are your top 3 TV shows of all time?** I Love Lucy, Gunsmoke, Close to Home

**If you could live in any other time period, when would it be?** 1860s – I am a Southern Belle at heart!

**What is your favorite G-rated word?** "Holy Cow"

**What is your biggest pet-peeve?** People who eat loudly or with their mouths open.

**If you had an endless supply of money, what would you do with it?** Pay off my college loans, credit cards, and then travel the world!

**What is your favorite food?** Mexican food

**Do you have a favorite singer?** George Strait.

**What, when, and where was your first music concert?** Tanya Tucker with my parents when I was 5 years old. We were on vacation in Nashville, Tennessee.

**Tell us an interesting factoid about you?** I have been known to sleep-walk.

**What else would you want people to know about you?** I used to teach 5th grade.

# N-Quotes

After 10 years of working for OEMs in the semicon industry, I was laid off and was lucky to find NSTAR. In July of 2004 I began my first assignment as a Resource Engineer working on Novellus equipment in France. I have also worked in Korea for NSTAR, and am currently working an RE assignment in California.

I have previously worked contracts in this industry through another company similar to NSTAR. I remember that it was difficult to get in contact with anyone, let alone receive any pertinent information. They were slow to react to any unforeseen issues that arose, and I was not paid on a regular basis. NSTAR is by far the better option.

NSTAR has always taken great care of me, kept in contact, and kept me informed about everything I need to know. I have traveled the world for them, and would feel comfortable doing it again. And, I have never had a problem getting paid on schedule.

NSTAR has been a wonderful resource for me. I have enjoyed all of the contracts I have accepted with NSTAR and plan on continuing to do so in the future.

- Jim Laidler

In December 2005, I had a few years of experience as a Diesel Technician and with Satellite TV Installation, but I was looking for something more challenging and with better potential for career development. The Preventive Maintenance Technician position I applied for with NSTAR sounded really interesting and was in a whole new field for me.

I spoke with a few people from NSTAR on the phone, and then LJ Hirnikel came to Arizona to interview me in person. I had a ton of questions about the job since I was unfamiliar with the industry, and LJ took the time to thoroughly answer all my questions about the job and the semiconductor equipment I would be working on. Turns out my background and technical skills from my other jobs were a perfect fit for the basic requirements for this position.

I joined the NSTAR team as a PMT in January 2006 and have been with them since. I perform preventive maintenance on Etch, Implant, PVD, and CMP tool sets. This includes monthly, quarterly, semi-annual, and annual PMs as well as kit changes on PVD tool sets.

I am very happy with my position, and my employment with NSTAR. I have the opportunity each day to learn more about different pieces of equipment, fine tune my skills, and continue to challenge myself. I look forward to my continued employment with NSTAR, and the potential to earn an engineering position in the future. Things really couldn't be going better. Thanks NSTAR!

- Rick Lopez

## Safety Matters



## New CoNstruction

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### [AMD Building Advanced Development Center in Austin](#)

Advanced Micro Devices is building an advanced development center in Austin that is expected to be operational in early 2009. This new addition is part of AMD's emphasis on small-batch processing, lean manufacturing, reduced cycle times, improved tool predictability, and "mini batch tools."

### [450mm Tool Testing Facility in Sematech's Future](#)

Sematech is proposing to establish a "factory integration test bed" facility for the development of 450mm fab tools. This Austin, Texas facility could help propel the 450mm era. The proposed facility would help enable OEMs to develop and test their prototype 450mm tools and subsystems, such as the carriers, load ports, modules and other items.

### [Skyworks Converts Newbury Park Fab from 4 to 6 Inches](#)

Due to growing demand for its high performance analog and mixed-signal semiconductors, Skyworks Solutions has started the conversion of its fabrication facility in Newbury Park, California, from 4 to 6-inch wafers as well as expanding partnerships with several leading Taiwanese foundries.

### [AUO Next-Gen LCD Plant to go Online in 2009](#)

In order to meet the growing demand for flat TVs, AU Optronics Corp. (AUO) aims to get its next-generation LCD plant online in the second half of 2009, starting with production of 50 to 60-inch panels.

### [SanDisk & Toshiba Planning Fab 5 for 2009](#)

SanDisk Corporation and Toshiba have outlined plans for the construction and ramp of a new 300mm facility, dubbed Fab 5, for NAND flash production. SanDisk's Fab 3 recently reached full capacity and Fab 4 is being ramped up as fast as possible, but its internal capacity is not expected to meet demand.

### [Freescale Opens New Design Center in China](#)

Freescale Semiconductor has expanded its foothold in China with the opening of a new design center in Chengdu. The company also has an assembly and test operation in Tianjin and a growing operation in Shanghai, which has tripled in size since opening two years ago.

### [ST Microelectronics Lays First Stone for Back-End Plant in China](#)

ST Microelectronics laid the first stone at the site of its future chip packaging and test facility in Longgang, Guangdong Province, China. ST's Longgang site has been designed to house up to 40,000 square meters of manufacturing space, with a capacity for approximately 5000 employees when fully built, and will be among ST's largest packaging and test facilities worldwide.

### [Applied Materials Opens SunFab Technology Center](#)

Applied Materials has officially opened its new research and development center in Alzenau, Germany that includes its recently launched 'SunFab' Thin Film Line of integrated tools for large substrate solar panel manufacturing.

We welcome questions, comments, and suggestions.



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